

**MINUTES OF THE FOURTH MEETING OF THE SPECIAL CELL
HELD ON 10 JULY, 2019 AT NITUK-SATELLITE CAMPUS, MNIT JAIPUR**

The following members were present:

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|--|---|-----------------------------|
| 1. Dr. Hariharan Muthusamy, Dean (FW) | - | Ex-Officio Chairperson |
| 2. Colonel Sukhpal Singh, Registrar | - | Ex-Officio Member Secretary |
| 3. Dr. I. M. Nagpure, Asstt. Prof. (Gr-I) | - | Member |
| 4. Mr. Parveen Kumar, Liaison Officer (SC/ST/PWD/ESM) | - | Ex-Officio Member |
| 5. Dr. Abhimanyu Kumar, Liaison Officer (OBC/EWS) | - | Ex-Officio Member |
| 6. Mr. Birbal Singh, Asstt. Registrar (Audit), MNIT Jaipur | - | Member |
| 7. Mr. Jagdeep Singh, Asstt. Registrar (Estt), NITUK | - | Ex-Officio Member |

Mr. Parveen Kumar and Mr. Jadeep Singh, member of the Special Cell attended the meeting through Video Conferencing.

The Committee discussed the following agenda:

SC 04.01: *To discuss and recommend the reservation category-wise Teaching and Non-Teaching position for implementation in the ensuing recruitment drive at NIT Uttarakhand.*

Department-wise Faculty In-position and proposed vacancies of Teaching and non-teaching position are enclosed as Annexure-I.

The Special Cell is requested to deliberate upon the matter.

Resolution: 1. Special Cell perused the following recently issued DOP&T circulars in connection with implementation of reservation in appointments. Similarly, MHRD have also issued circulars for implementation of reservation in appointments of Central Education Institutions. Details of circulars issued are as under:

- i) Ordinance dated 7th March, 2019 by Ministry of Law and Justice regarding reservation of posts in appointments by direct recruitment of persons belonging to the Scheduled Castes, the Scheduled Tribes and the socially and educationally backward classes, to teachers' cadre in certain Central Educational Institutions established, maintained or aided by the Central Government.
- ii) Notification dated 7th March, 2019 by MHRD on the above mentioned subject.
- iii) OM No.36039/1/2019-Estt (Res) dated 19th January, 2019 by DOP&T by providing EWS reservation in appointments.
- iv) OM No.36039/1/2019-Estt (Res) dated 31st January, 2019 by DOP&T on the above mentioned subject.
- v) OM No.11-2/2019-SC/ST Cell dated May, 2019 by MHRD compliance of order of the Hon'ble Supreme Court in the matter of Shri Anuj Goyal vs UOI & others regarding Identification of posts suitable for Persons with Benchmark Disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act, 2016.

2. As per provisions 23(2) and 23(3) of Statutes of NITs, rules of Government of India are applicable for the purposes of appointment in NITs. Similarly, the reservation of posts in NIT Uttarakhand is to be done in accordance with the rules of Central Government. The Special Cell recommends adoption and implementation of the above mentioned important Government Circulars.

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11/7/19

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Parveen

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11/07/19

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11/07/19

Reservation in Teaching Positions

3. In the light of provisions contained in Section 3(2) of the Ministry of Law & Justice, the Central Educational Institutions (Reservation in Teachers Cadre Ordinance 2019), Special Cell recommends to do away with the present system of separate grouping of Teachers (Engineering) and Teachers (Non-Engineering), which was implemented vide BoG agenda BG 01.07.01. The present structure of reserved category is as follows:

Previous Grouping						
Grouping				Last roster point		
Teaching (Engineering)				64		
Teaching (Non-Engineering)				18		
Category	Required as per roster	Engineering		Non-Engineering		
		In-position	Backlog	Required as per roster	In-position	Backlog
SC	09	06	03	02	00	02
ST	04	02	02	01	00	01
OBC	17	15	02	04	02	02

4. The Institute has 86 sanctioned Teaching positions out of which 58 are in-position and 28 are vacant. The Special cell recommends to implement the reservation for EWS as per the new Roster w.e.f. the date of Government of India notification, reset the Institute roster point as per the new roster, then take EWS in to account for implementation.

5. After the recommended restructuring of Teachers (Engineering) and Teachers (Non-Engineering) as one unit, implementing the EWS reservation, and also taking in to account the 28 vacancies to be filled in the ensuing recruitment, the Special Cell recommends the fresh reservation roster point as follows:

After Restructuring (Teaching Positions)			
Last roster point 82 (64+18)			
Fresh recruitment of 28 Faculty Members (82+06\$ = 88 + 28 = 116)			
Category	Required as per roster	In-position	Carried Forwarded
SC	17	06	11 (09 to be filled in next drive)
ST	08	02	06 (05 to be filled in next drive)
OBC	31	17	14 (11 to be filled in next drive)
EWS	04	-	04 (03 to be filled in next drive)
Total	56	25	35 (28)

NOTE: 3 posts are reserved for PwBD

\$ The 06 Professors/Associate Professors previously recruited were not considered in the previous roster point, are now added in the restructuring, as per recommendations of the Special Cell at Para 8.

6. There only 28 vacancies available for filling up against 35 backlog/carry over positions in the reserved category, to comply with the mandatory Reservation Policy. The Special Cell recommends that institute should, on priority, carry out a special recruitment drive to fill up all possible reserve category vacancies in the Teaching Cadre.

7. Special Cell notes that Institute has earmarked three (03) teaching vacancies for PwBD Category namely Professor (English)-VH (LV), Associate Professor (Electronics Engg.)-VH (LV) and Associate Professor (Computer Science & Engg.)-OH.

8. The Special Cell recommends that the reservation is should be applicable on all vacancies which are filled up through Direct Recruitments at all levels i.e. for Professor, Associate Professor and Assistant Professors. Therefore, 06 Professors/Associate Professors previously recruited, are now added in the restructuring to determine the new roster point.

Reservation in Non-Teaching Positions

9. The applicability of new Reservation Roster for Non-Teaching was worked out by the Special Cell and therefore is hereby recommended for implementation in the ensuing recruitment drive, as follows:

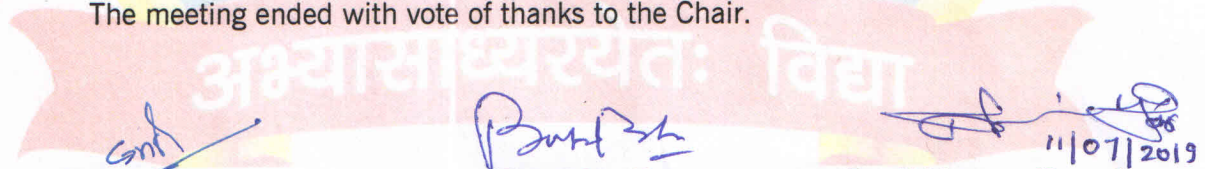
Cadre	Last Roster Point	New Vacancies to be filled	Future Roster Point (including the proposed vacancies)	Back-log	CATEGORY PROPOSED TO BE FILLED IN NEXT DRIVE						
					GEN	SC	ST	OBC	PWD	EWS	ESM
Officer	06	04	10	01 (OBC)	01 (DR)	-	-	02 (EE & MO)	01 (AL)	-	-
Higher Ministerial Staff	08	02	10	01 (SC)	-	01* (Supdt.)	-	-	-	01 (Supdt.)	-
Lower Ministerial Staff	11	04	15	01 (SC)	-	01 (JA)	01 (JA)	01* (Steno)	-	01 (JA)	-
Higher Technical Staff	22	10	32	02 (SC & ST)	-	02 (TA/JE)	02 (TA/JE)	02 (TA/JE)	02* (TA-EEE & LIA)	02 (TA/JE)	-
Lower Technical Staff	22	07	29	01 (OBC)	-	-	-	-	01* (TE-ECE)	01 (TE-CIV)	05#
Multitasking	12	03	15	01 (OBC)	-	01	01	01	-	-	-
Total				07	01	05	04	06	04	05	05

* PWD

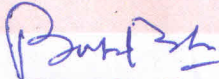
#SC-1, #ST-1, #OBC-3

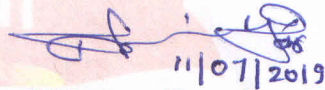
10. The Special Cell notes that after carrying out the ensuing recruitment in the Institute, there will be no backlog in the reserved category positions

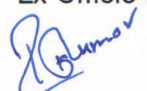
The meeting ended with vote of thanks to the Chair.





(Jagdeep Singh)
 Assistant Registrar (Estt.)
 Ex-Officio Member



(Birbal Singh)
 Asstt. Registrar (Audit)
 External Member (MNIT Jaipur)


(Dr. Abhimanyu Kumar)
 Liaison Officer (OBC/EWS)
 Ex-Officio Member


(Parveen Kumar)
 Liaison Officer (SC/ST/PWD/ESM)
 Ex-Officio Member


(Dr. I. M. Nagpure)
 Asstt. Professor (Gr-I)
 Member


(Colonel Sukhpal Singh)
 Registrar
 Ex-Officio Member Secretary


(Dr. Hariharan Muthusamy)
 Dean (Faculty Welfare)
 Ex-Officio Chairperson

Director